REMARKS

As requested, Applicants respectfully submit herewith a complete listing of all of the claims in this application as amended in the Amendment dated November 29, 2004. Claims 1-31 are pending in this application. Claims 1, 12 and 20-30 have been amended and new Claim 31 has been added to the application by the Amendment dated November 29, 2004.

By the present amendment, Applicant has more clearly defined his invention with respect to two aspects in particular. Independent Claims 1 and 20 have been amended to recite the aspect of Applicant's invention relating to the aging of wage data. Support for this limitation can be found in the original Specification on Page 8, Lines 3 and 4, in Figure 2, the top right box, second line from the bottom, and in Figure 12, in the second line from the bottom. Support for the limitation wherein participants who are obtaining information from the system can specify which jobs are being surveyed is found in the Specification on Page 11, Line 15 et. seq.

In light of the present amendment, Applicant respectfully submits that Applicant's claimed invention is neither taught nor suggested by any of the cited references. Particularly, the reference to Zitaner, does not teach or suggest these aspects of Applicant's claimed invention.

CONCLUSION

In light of the present response, Applicants respectfully submit that all of the claims are now in condition for allowance. If the Examiner has any questions or comments which might expedite the prosecution of the present application, he/she is respectfully invited to contact Applicant's attorney at the phone number set forth below.

Dated: 11/16/as

Respectfully submitted,

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